

Incluent's DEI Consultancy Services

YOUR PARTNER TO JUMP-START A STALLED PROGRAM OR BUILD A SUSTAINABLE ONE

We understand that every company has unique diversity, equity, and inclusion challenges. However, our proven methods and strategies can help you initiate and sustain a successful program that fits your company's vision, mission, and values.

Are your organization's efforts failing to create an inclusive culture that successfully retains diverse culture?

Has there been an incident where your efforts at implementing DEI fell short?

Is your DEI program stalled or unable to thrive at all levels of your organization?



WE SPECIALIZE IN DESIGNING AND FACILITATING IMPACTFUL DEI PROGRAMS FOR SMALL TO MID-SIZED ORGANIZATIONS THAT ARE IMPACTFUL, EFFECTIVE, AND CONSIDERATE OF BUDGET AND OTHER RESOURCE RESTRAINTS.

**Inclusion
Start-up &
Rebuilding**

**Support for
BIPOC
Professionals**

**Inclusive
Leadership
Development**

**Best Practices
Workshops**

Our Goal

Save time, resources, and money while designing sustainable strategies that address the attrition, hiring, recruiting, engagement and development needs of BIPOC professionals.

Why Incluent?

Incluent has developed a proprietary "inside-out" system designed to short-circuit the implementation process by up to 50%.

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Ayeshah has a depth of expertise, and style that has earned her much respect and admiration across our firm. She is a gifted facilitator who asks thought-provoking questions, an active listener who is not reactive, and has a measured and thoughtful approach.

Inclusion and diversity make good business sense

Inluent consultants will:

- i** Identify the need and develop or refine processes and assist with the implementation of best practices in key talent development areas like onboarding, performance reviews, and promotion.
- i** Collaborate with your team to develop and implement an inclusion strategic plan.
- i** Facilitate programming to educate and prepare leadership and management to lead diverse and inclusive teams.
- i** Provide supportive coaching for high-potential BIPOC employees.
- i** Roll out affinity and employee resource groups and inclusion committees.
- i** Support companies in creating a sense of belonging for employees in the workplace.

DEI Best Practices Workshops

We meet your company where it is, providing straightforward education, advice and best practices at every step along the way. Our one- and two- hour workshops answer important inclusion-planning questions to help you make the best decisions when building out or reviving your DEI strategies.

Our customizable workshops include best practices in:

- i** Inclusion strategic planning
- i** Hiring and supporting DEI professionals
- i** Affinity and employee resource groups and inclusion teams
- i** DEI-informed decision-making in onboarding, retention, development, and performance evaluations



AYESHAH JOHNSON IS A SEASONED DEI EXECUTIVE AND THOUGHT LEADER WITH A SOLID REPUTATION.

Meet Ayeshah Johnson

Hi. I'm Ayeshah Johnson, CEO of Inluent. I am an inclusion professional with 20 years of experience in the legal industry and corporate America as an attorney, entrepreneur, and inclusion professional. I have seen and experienced the many challenges faced by BIPOC and women professionals in the workplace. I have also helped many organizations, large and small, improve their workplaces not only for the benefit of BIPOC professionals but for the company as a whole. I take pride in my work, the programs I've developed over the years, and the results I help companies and BIPOC professionals achieve.

To find out more about Ayeshah's Extensive Experience in Organizational DEI. [Visit inluent.net](https://www.inluent.net)

Let **Ayeshah** and **Inluent** help you build a solid path toward business and employee success.

inluent

Ready to meet?

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